Assessment Literacy: Concepts, Principles, Checklist, and Strategies: The TOOL



Concepts	Principles	Checklist	Assessment Strategies
Useful for Stakeholders	Educative: Assessment is educative when it supports learning, improves student performance, and supports effective instructional decisions.	Feedback: Does the assessment provide timely, actionable feed- back to my students about the quality of their work and next steps for learning? Are scores and reports useful for stakeholders?	Ask Worthy Questions: Ask only those questions for which students are accountable because they involve important learning purposes in meaningful ways.
		Decisions: Does the assessment help me make instructional deci- sions that are beneficial for students?	
	Practical: Assessment is practical when it is feasible and efficient within available resources.	Feasibility: Is the assessment feasible for me, given my students, workload, and resources?	
		Efficiency: Does the assessment efficiently provide the information needed by me, my students, and other stakeholders?	Structure to Support Performance: Pay attention to how the structure of the assessment inhibits or supports student performance. Consider simple to complex, concrete to abstract, familiar to unfamiliar, and situated to general.
Meaningful for Purposes	Relevant: Assessment is relevant when it empha- sizes understanding important content and performing authentic tasks.	Content: Is the assessment content important? Does it reflect professional standards for the discipline?	
		Tasks: Are the assessment tasks authentic? Are they coherent with my beliefs about learning and knowing? Do the elicit my students' best work?	
	Accurate: Assessment is accurate when it produces valid results based on reliable evidence and expert judgments of quality.	Validity: Do the assessment results match my specified purpose for the assessment? Does the format of the assessment follow its function?	Use Variety: Use both formal and informal assessments, include a variety of task formats, and provide multiple opportunities for students to reveal what they know and can do.
		Reliability: Are the assessment results consistent across tasks, time, and judgements?	
Equitable for all Students	Open: Assessment is open when it is a partici- pative process and discloses its purposes, expectations, criteria, and consequences.	Participation: Is the assessment process open to participation by interested stakeholders, including my students?	
		Disclosure: Do my students understand the assessment: its purpose, what is expected, how it will be judged, and its conse- quences?	Modify for Clarity: Make the language and context of the assessment as simple and clear as possible.
	Appropriate: Assessment is appropriate when it fairly accommodates students' sociocultural, linguistic, and developmental needs.	Fairness: Is the assessment unbiased in terms of my students' language and cultures? Does it contribute to equal outcomes for my students?	
		Impact: Are the personal and social consequences of the assess- ment equitable for my students?	

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