## Assessment Literacy: Concepts, Principles, Checklist, and Strategies: The TOOL



| Concepts                         | Principles  | Checklist   | Assessment Strategies   |
|----------------------------------|---|---|---|
| Useful<br>for<br>Stakeholders    | Educative:<br>Assessment is educative when it supports<br>learning, improves student performance,<br>and supports effective instructional<br>decisions. | Feedback: Does the assessment provide timely, actionable feed-<br>back to my students about the quality of their work and next steps<br>for learning? Are scores and reports useful for stakeholders? | Ask Worthy Questions:<br>Ask only those questions for which<br>students are accountable because<br>they involve important learning<br>purposes in meaningful ways.  |
|                                  |   | Decisions: Does the assessment help me make instructional deci-<br>sions that are beneficial for students?  |   |
|                                  | Practical:<br>Assessment is practical when it is feasible<br>and efficient within available resources.  | Feasibility: Is the assessment feasible for me, given my students,<br>workload, and resources?  |   |
|                                  |   | Efficiency: Does the assessment efficiently provide the information<br>needed by me, my students, and other stakeholders?   | Structure to Support Performance:<br>Pay attention to how the structure of<br>the assessment inhibits or supports<br>student performance. Consider simple<br>to complex, concrete to abstract,<br>familiar to unfamiliar, and situated to<br>general. |
| Meaningful<br>for Purposes       | Relevant:<br>Assessment is relevant when it empha-<br>sizes understanding important content<br>and performing authentic tasks.                          | Content: Is the assessment content important? Does it reflect<br>professional standards for the discipline?   |   |
|                                  |   | Tasks: Are the assessment tasks authentic? Are they coherent with<br>my beliefs about learning and knowing? Do the elicit my students'<br>best work?  |   |
|                                  | Accurate:<br>Assessment is accurate when it produces<br>valid results based on reliable evidence<br>and expert judgments of quality.                    | Validity: Do the assessment results match my specified purpose<br>for the assessment? Does the format of the assessment follow its<br>function?   | Use Variety:<br>Use both formal and informal<br>assessments, include a variety of<br>task formats, and provide multiple<br>opportunities for students to reveal<br>what they know and can do.   |
|                                  |   | Reliability: Are the assessment results consistent across tasks,<br>time, and judgements?   |   |
| Equitable<br>for all<br>Students | Open:<br>Assessment is open when it is a partici-<br>pative process and discloses its purposes,<br>expectations, criteria, and consequences.            | Participation: Is the assessment process open to participation by<br>interested stakeholders, including my students?  |   |
|                                  |   | Disclosure: Do my students understand the assessment: its<br>purpose, what is expected, how it will be judged, and its conse-<br>quences?   | Modify for Clarity:<br>Make the language and context of<br>the assessment as simple and clear<br>as possible.   |
|                                  | Appropriate:<br>Assessment is appropriate when it fairly<br>accommodates students' sociocultural,<br>linguistic, and developmental needs.               | Fairness: Is the assessment unbiased in terms of my students'<br>language and cultures? Does it contribute to equal outcomes for my<br>students?  |   |
|                                  |   | Impact: Are the personal and social consequences of the assess-<br>ment equitable for my students?  |   |

For a downloadable and printable copy click the following link: <u>Assessment Literacy Chart</u>





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